

SUMMARY ANNUAL REPORT FOR STRYKER CORPORATION WELFARE BENEFITS PLAN

This is a summary of the annual report of the Stryker Corporation Welfare Benefits Plan (Employer Identification Number 38-1239739, Plan Number 501) for the plan year 01/01/2020 through 12/31/2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Stryker Corporation has committed itself to pay certain health, dental, prescription drug, vision and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Blue Cross and Blue Shield of Alabama, Cigna Health and Life Insurance Company, Life Insurance Company of North America, Hartford Life and Accident, Kaiser Foundation Health Plan Inc and Hawaii Medical Service Association to pay certain health, prescription drug, dental, vision, employee assistance program, life insurance, long-term disability, accidental death and dismemberment and medical benefits abroad claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2020 were \$17,380,396.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 12/31/2020, the premiums paid under such "experience-rated" contracts were \$648,254 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$443,324.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Stryker Corporation, the plan administrator, at 2825 Airview Blvd, Kalamazoo, MI 49002 and phone number, 269-389-2600.

You also have the legally protected right to examine the annual report at the main office of the plan: 2825 Airview Blvd, Kalamazoo, MI 49002, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.