

Spain Public Country-by-Country Report

This publication includes Spain-only data and has been prepared to meet Spain's requirement to publish within six months of a company's fiscal year end, which is earlier than the timeline applicable in other EU Member States. The Company will publish its full EU Public CbC report, which will include the relevant information as prescribed under the EU Directive by December 31, 2026 (i.e., 12 months after the balance sheet date). Accordingly, this version should not be viewed as representative of the Company's complete EU operations.

Section 1. General information

Name of the ultimate parent of the group / of the standalone undertaking	Stryker Corporation
Country where the ultimate parent has its registered office	The United States of America
Financial Year - start date	2025-01-01
Financial Year - end date	2025-12-31
Reporting currency	EUR
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes

Section 2. Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid - on cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Spain	ES	270,188,176.65	9,850,523.55	2,179,393.00	2,495,198.22	110,006,394.94	424.

Section 3. List of subsidiaries and activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Spain	ES	Stryker Iberia SL Unipersonal Stryker Spain Medtech Holdings SL Inari Medical Europe - Spain PE Branch	Sales and Distribution Holding Shares Distribution

Section 4. Omitted information

Not Applicable

Section 5. Explanations for material discrepancies between income tax paid and accrued

Not Applicable