stryker

COVID-19 update

Our response efforts

We remain driven by our mission and values in the face of the COVID-19 pandemic. Our commitment is to keep our employees and their families safe, positively impact our communities and respond to our customers' needs so that they can focus on their patients. Visit our <u>COVID-19 Resource Centre</u> for specific updates related to our products, services and employee response.

We're focused on what we do best to support healthcare professionals on the frontline. Here are some of the ways we're helping:

- Adapting to our customers' needs. The landscape is evolving, and policies are changing quickly. But we're adapting just as fast. Our employees continue to support emergency and hospital staff for critical cases. They're actively engaged in helping customers plan for and return to elective surgeries, while the rest of our global team is finding new and creative ways to meet customer needs.
- **Production and innovation.** We've increased the production of our products that can help people during this crisis. These include hygiene, disinfecting and surgical protection products, as well as hospital beds, stretchers and defibrillators.

By leveraging our in-house research and development experts, we've launched new products essential for the COVID-19 response. We've also actively worked with our industry trade association and regulatory bodies to accelerate the authorisation and approvals for personal protection equipment.

- **Partnering with governments.** Governments across the globe play a significant role in healthcare, even more so during a health crisis like the COVID-19 pandemic. That's why Stryker maintains strong relationships with agencies and policymakers in an effort to help as they respond.
- **Virtual engagement.** We're using technology in new ways to connect with customers and meet their needs. We've eliminated all non-essential travel and are now holding meetings and education events virtually.

Inspired by our healthcare professionals and one another, our employees are using their time, talent and resources to offer support beyond their daily roles at Stryker:

- Our people are donating blood through the Red Cross to help alleviate shortages and supporting the SleevesUp virtual campaign when leaving their homes is not possible.
- Employees are giving to local charities and global organisations, including the World Health Organization's COVID-19 Solidarity Response Fund and the Red Cross.
- They are engaging in virtual volunteer opportunities to support not-for-profit organisations locally and around the globe.
- And within our Stryker community, they're sharing their stories of impact with each other to foster connection during this time of social distancing.

We're committed to making a difference during this time and staying true to our mission because, **together with customers, we are driven to make healthcare better.**