

COVID-19 update

Working from home

We have been closely tracking the impact of the coronavirus (COVID-19) as it has continued to spread globally. In the interest of preserving the safety and well-being of our employees, we are providing guidance on when employees should work from home. This is out of concern for our employee's health, the customers they impact and the communities they are a part of.

General guidance

- Employees who are diagnosed with COVID-19 must not report to work.
- Employees who have symptoms of acute respiratory illness (i.e. cough, shortness of breath, fever) or any illness or infectious disease should stay home from work or go home if they experience those symptoms at work. We advise they consult a healthcare professional.
- Employees who have traveled may be required to self-quarantine after their return.
- Employees who must self-quarantine cannot come to a Stryker or customer facility or attend any work function in person until the self-quarantine period elapses.
- If an employee lives in a country with stricter quarantine protocols, he/she is required to follow local, regional and federal government instructions.
- All employees must comply with applicable local requirements.
- Employees are encouraged to work with their manager to identify flexible work arrangements for those that have caregiver hardships due to the closing of local schools, nursing facilities and similar situations.

This is a changing and dynamic situation that we are monitoring very closely. We will continue to prioritize the safety of our employees, customers and communities regarding work-from-home protocols.

This guidance is intended to be temporary and may be expanded, extended or terminated by Stryker at any time.