

# COVID-19 update

## Visitors

We have been closely tracking the impact of the coronavirus (COVID-19) as it has continued to spread globally. In the interest of preserving the safety and well-being of our employees, this is the guidance we're providing employees on visitor access to our facilities. Limiting visitors is an important step to limit spread, protect our manufacturing capabilities and keep our business moving ahead to serve customers and their patients during a time of uncertainty.

### Guidance for all visitors

- Stryker is strongly recommending that all international, national and regional customer visits to Stryker facilities should be canceled, postponed, or offered via teleconference through June 30, 2020.
- Visitors are not permitted on Stryker property if they have had any cold or flu-like symptoms such as fever, cough, sore throat, respiratory illness or difficulty breathing in the last 14 days.
- For the time being, social visitors, including children and other family members, will not be permitted in Stryker facilities.
- Regardless of the guidance, any employee may elect to postpone or cancel any travel or visitor interaction if they are uncomfortable traveling at this time.
- Business visitors (i.e. consultants, suppliers, contractors and temporary employees) will only be permitted to enter Stryker facilities to support critical business activities.
- If a customer visit is deemed critical by the divisional president, customers will be required to complete a Visitor Health Screening Questionnaire before entry is permitted and follow our visitor access guidelines.
- If an on-site meeting is a critical business activity, all visitors will be required to complete the Visitor Health Screening Questionnaire before entry is permitted.
  - The employee hosting the visitor must provide a copy of the questionnaire to the visitor prior to the visit.
  - The visitor must send a signed copy of the questionnaire to their host and be prepared to provide a hard copy to the receptionist or building security upon entering a facility.
  - The signed copy of the questionnaire will be kept on file with the EHS representative for the location. If there is not an EHS representative at the location, the signed copy of the questionnaire should be forwarded to the site Human Resources lead.

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- Any customer visit must follow our guidelines for medical education meetings and events.
- All visitors must not have been exposed to someone with COVID-19 or traveled internationally within the last 14 days.
- All meetings will be touch- and handshake-free to minimize the potential transmission of any illness.
- If more restrictive local guidance exists, employees are being advised to follow local, regional and federal guidance.

This is a changing and dynamic situation that we are monitoring very closely. We will continue to prioritize the safety of our employees, customers and communities when considering any visitation.

This guidance is intended to be temporary and may be expanded, extended or terminated by Stryker at any time.