

COVID-19 update

Visitors

In the interest of preserving the safety and well-being of our employees, this is the guidance we're providing employees on visitor access to our facilities. Limiting visitors is an important step to limit the spread of COVID-19, protect our manufacturing capabilities and keep our business moving ahead to serve customers and their patients during a time of uncertainty.

Personal protective equipment (PPE) requirements for all visitors accessing our facilities

- Surgical masks are **mandatory** for all individuals entering a Stryker facility. Each individual will be provided a disposable mask which should be discarded at the end of each day or replaced if soiled or damaged.
- Gloves are **mandatory** for individuals who will place goods, products or documents directly in the hands of other individuals or while working at a shared workspace or where otherwise required by local ordinance.
- It is the responsibility of the Stryker host to ensure that all visitors follow the PPE guidance.

Guidance for all visitors

- We encourage most interactions with business visitors to take place via video conference or teleconference at this time.
- Business visitors, including consultants and suppliers, will only be permitted to enter Stryker facilities to support critical business activities.
- If an on-site meeting is a critical business activity, all visitors will be required to complete a health screening questionnaire before entry is permitted and follow our visitor access guidelines.
- All visitors must not have been exposed to someone with COVID-19 or traveled internationally within the last 14 days.
- Visitors are not permitted on Stryker property if they have had any cold or flu-like symptoms such as fever, cough, sore throat, respiratory illness or difficulty breathing in the last 14 days.
- Social visitors, including children and other family members, will no longer be permitted in Stryker facilities.
- If more restrictive local guidance exists, employees are being advised to follow local, regional and federal guidance.

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Guidance regarding customer visits at Stryker facilities

- Stryker recommends that all international, national and regional customer visits to Stryker facilities should be canceled, postponed, offered via teleconference or limited in size through June 30, 2020.
- If a customer visit is deemed critical by the divisional president, customers will be required to complete a Visitor Health Screening Questionnaire before entry is permitted and follow our visitor access guidelines.
- Any customer visit must follow our guidelines for medical education meetings and events.
- All meetings will be touch and handshake-free and employees have been instructed to follow recommendations from the U.S. Centers for Disease Control (CDC) to limit the transmission of illnesses between people including:
 - Practicing effective coughing and sneezing etiquette by covering mouth and nose into a tissue or upper sleeve.
 - Washing hands regularly with soap and water for at least 20 seconds or utilizing an alcohol-based hand sanitizer with 60-95% alcohol, if soap and water is unavailable.
 - Eliminating shaking hands, hugs or kissing cheeks as a form of greeting.
 - Avoiding touching your face.
- The number of Stryker personnel traveling for critical customer visits will be limited.
- Surgeon consultants for Stryker may attend a medical education meeting per the consultant agreement and at their own discretion.
- Regardless of the guidance, any employee may elect to postpone or cancel any travel if they are uncomfortable traveling at this time.

This is a changing and dynamic situation that we are monitoring very closely. We will continue to prioritize the safety of our employees, customers and communities when considering any visitation.

This guidance is intended to be temporary and may be expanded, extended or terminated by Stryker at any time.