

COVID-19 update

Reporting and response procedures

We have been closely tracking the impact of coronavirus (COVID-19) as it has continued to spread globally. As more confirmed cases of COVID-19 are reported, we are reminding employees to stay home if they are not feeling well. We're closely following guidance from the World Health Organization (WHO) and U.S. Centers for Disease Control and Prevention (CDC) and advised individuals to follow guidance provided by all local, regional and federal health authorities and professionals.

Reporting guidance

- Individuals who have had any cold or flu-like symptoms such as fever, cough, sore throat, respiratory illness or difficulty breathing, or have had indirect contact with someone presumed positive or confirmed with COVID-19, must stay home and not come to work until further notice.
- Individuals who had direct contact with someone presumed positive or confirmed with COVID-19, or have traveled internationally, other than as part of their regular commute (for example, the employee lives in France but works in Switzerland), are required to self-quarantine for 14 days.
- Individuals who are presumed positive or confirmed with COVID-19 must not report to work. If individuals are confirmed, they will quarantine themselves for at least 14 days and may return to work only after they are cleared by a physician or public health authority.
- Individuals who are presumed positive while test results are pending, but the test result ultimately comes back negative, may return to work as soon as they are cleared by a physician or public health authority.

This is a changing and dynamic situation that we are monitoring very closely. We will continue to prioritize the safety of our employees, customers and communities when considering any customer interactions.

This guidance is intended to be temporary and may be expanded, extended or terminated by Stryker at any time.