COVID-19 update

Guidance on personal protective equipment (PPE)

We have been closely tracking the impact of the coronavirus (COVID-19) as it has continued to spread globally. In the interest of preserving the safety and well-being of our employees, we have put enhanced PPE guidance in place for all individuals working at or visiting a Stryker location (including employees, agency temps, contractors, consultants, managed service providers and visitors) as well as field-based sales and service personnel. The following guidance documents detail PPE requirements and recommendations by role:

- Guidance for field-based sales and service personnel
- Guidance for visitors

Guidance for field-based sales and service personnel

Our guidance for field-based sales and service personnel who do not work in a Stryker facility and enter healthcare facilities or customer locations is available on our <u>COVID-19 page</u> found on stryker.com. Examples of those field-based sales and service personnel include:

- Sales representatives
- Field service technicians
- ProCare specialists
- Mako specialists (MPS)
- SSS service associates

Guidance for visitors

Our guidance for visitors entering a Stryker location to support critical business activities is available on our <u>COVID-19 page</u> found on stryker.com. Examples of visitors include:

- Vendors
- Suppliers
- Consultants
- Customers

This is a changing and dynamic situation that we are monitoring very closely. We will continue to prioritize the safety of our employees, customers and communities when considering any visitation.

This guidance is intended to be temporary and may be expanded, extended or terminated by Stryker at any time.