
Document Title: Privacy Notice and Personal Data Protection**Document Number: COL-01.****Version: 1.1****Effective Date: June 01, 2020**

Privacy Notice and Personal Data Protection

Identity and Address of the responsible for the treatment

Stryker Colombia S.A.S. ("Stryker"), address at Calle 116# 7-15 Of.1001 Bogotá, Colombia, a company duly constituted in Colombia, with tax identification number 900403832-6, is who collects, is responsible for the processing and protection of your personal data (hereinafter "Personal Data").

We are committed to the privacy and protection of your Personal Data. The Data Protection and Privacy Act, industry requirements, best practices, the desire to be honest forces us to inform you how we collect, use and share your Personal Data. You have the right to limit some, but not all, collections, uses, and disclosures. Please read this notice carefully to understand what we do.

Purpose

The collection and processing of your Personal Data is carried out for the development of our social purpose, for the effective provision of our services and to comply with the obligations imposed by the Colombian authorities.

Stryker shall only use your Personal Data as you have authorized and for the purpose described above and may transmit it to its affiliates, subsidiaries and vendors acting on behalf of Stryker, to authorities, when required by applicable law. Stryker, its affiliates and subsidiaries, Stryker's vendors and the companies listed above will safeguard and protect your Personal Data, limiting its use and disclosure to the authorized purpose.

Processing Types

The Personal Data that we collect and share depends on the product or service that the Owner has with Stryker. This information includes, but is not limited to:

- (i) name;
- (ii) address;
- (iii) gender;
- (iv) civil status;
- (v) bank data;
- (vi) academic activities;

We collect your personal information whenever:

- (i) a purchase order is raised;
- (ii) recruitment;
- (iii) interviews;
- (iv) office access;
- (v) surgeries;

Policy

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Personal Data Transfer

Due to the type of business we manage, the process, transaction and maintenance of your Personal Data may be communicated to other business units, always complying with the highest standards of protection and security in such transfer.

Rights of the Holder

In relation to your Personal Data collected and processed by Stryker as described above and in accordance with Colombian law, you have the following rights to:

- (i) know, update and rectify your Personal Data;
- (ii) request a proof of the authorization granted to Stryker, unless provided otherwise;
- (iii) be informed about the processing of your Personal Data;
- (iv) make complaints for violations of the law and applicable regulations;
- (v) revoke the authorization and/or request the deletion of Personal Data if the processing of Personal Data does not respect the principles, rights and guarantees provided in the law and applicable regulations.
- (vi) have access, free of charge, to your Personal Data.

Personal Data Controller

Stryker may be contacted through communication addressed to the Personal Data Protection Area of Stryker. Address: Calle 116# 7-15 Of.1001 Bogotá, Colombia or by e-mail: datospersonalescolombia@stryker.com

Availability; sanctions; effect

Availability: This notice and the privacy and Personal Data protection policy will be available at the following website: www.stryker.com/co/es/legal/privacy.html and a copy will be available at Stryker's offices at the following address: Calle 116# 7-15 Of.1001 Bogotá, Colombia

Updates: Stryker may modify the terms and conditions of this notice and the privacy and Personal Data protection policy, as part of our effort to comply with our obligations under applicable laws and regulations, in order to reflect any changes in our operations or duties. In the cases that this occurs, the new notice and / or new privacy policy and protection of Personal Data will be published on the website: www.stryker.com/co/es/legal/privacy.html

Effect: This Privacy and Personal Data Protection Notice shall become effective as of May 12, 2017 and shall remain in effect indefinitely.

Historical Document Review

| Version | Review Date | Reasons and Description of the Review |
|---------|---------------|---------------------------------------|
| | May 12, 2017 | New Document. |
| | June 01, 2020 | Colombia Office Address Update |