

## UK Modern Slavery Act Disclosure

*This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes the Modern Slavery and Human Trafficking Statement*

Stryker is a global leader in the medical technology industry with our success based on a diverse array of high-quality, innovative products that create cost-effective solutions and improve people's lives. Our products include implants used in joint replacement and trauma surgeries; surgical, endoscopic, patient handling and emergency medical equipment; communications systems; neurosurgical, neurovascular and spinal devices; as well as other medical device products used in a variety of medical specialties.

At Stryker, we are committed to maintaining a safe work environment and managing our affairs ethically, lawfully, and to the highest standard of business conduct. All directors, officers and employees are required to act in compliance with the [Stryker Code of Conduct](#), which aligns directly with our [Mission and Values](#). As a resource to aid in this commitment, we utilize the Stryker Ethics Hotline which is a mechanism for employees to report suspected misconduct or other concerns. This telephone and web-based resource is available worldwide through [www.stryker.com](http://www.stryker.com).

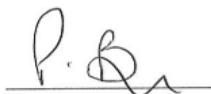
Stryker believes in the global protection of human rights in our own facilities and within our global supply chain. Strict adherence to laws and high ethical standards are required. Violations of applicable law and regulations such as the use of child and compulsory labor, slavery and human trafficking, unsafe and hazardous working conditions are strictly forbidden. We expect our suppliers to share this commitment to human rights and equal opportunity in the workplace and require that they conduct their employment practices in full compliance with all applicable laws and regulations.

The Stryker [Supplier Code of Conduct](#) communicates the expectations we have for our suppliers in several key areas, including the prevention of acts of modern slavery. In the past year, we increased awareness of the standards laid out in the Supplier Code of Conduct through an internal campaign among relevant personnel. Our Supplier Code of Conduct was also relocated on our website in order to make it more easily accessible to our suppliers.

In 2017, we performed site visits for general business and quality audit purposes on a significant portion of our direct supply base. Understanding these interactions are a potential mechanism for furthering the fight against modern slavery, we assembled a team to develop training specific to the company employees participating in these visits. This training will be implemented for the relevant personnel and focuses on understanding risk factors, identifying potential victims and reporting any suspected cases of modern slavery that they may encounter.

Additionally, we continued to evaluate our risk assessment processes in order to identify new factors and methods that we can apply to our supply chain. These efforts will aid in our goal of continuously improving our due diligence in the future.

We remain committed to strengthening the cooperative efforts with our global supply chain in order to aid in the fight against modern slavery.



Peter Bradley  
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Stryker UK & BeNeNord