

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8475006				EMPLOYER NAME STRYKER CORPORATION											
ADDRESS 1941 Stryker Way						CITY/TOWN PORTAGE				STATE MI		ZIP CODE 49002			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 381239739															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): LUKNHKAUQG65 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 339112 - Surgical and Medical Instrument Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	118	2	10	0	0	1	53	2	7	0	0	1	197
First/Mid-Level Officials and Managers	175	101	2036	89	202	5	8	29	1194	55	140	2	9	21	4066
Professionals	299	240	2639	145	497	7	12	87	2149	137	375	8	10	83	6688
Technicians	275	120	1102	172	142	11	6	50	450	81	89	2	10	22	2532
Sales Workers	195	48	3828	142	50	15	19	82	1190	11	21	3	5	33	5642
Administrative Support Workers	88	112	296	54	25	2	4	18	540	80	32	5	6	26	1288
Craft Workers	7	1	117	7	15	0	0	2	3	0	0	0	0	0	152
Operatives	572	473	1092	355	156	17	20	79	503	234	170	19	22	34	3746
Laborers and Helpers	12	34	21	8	3	0	0	2	19	15	5	0	0	0	119
Service Workers	2	0	1	0	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2024 REPORTING YEAR TOTAL	1627	1130	11250	974	1100	57	69	350	6101	615	839	39	62	220	24433
PRIOR 2023 REPORTING YEAR TOTAL	1832	1292	12675	1084	1207	61	72	405	7070	691	942	50	75	266	27722
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															