

## HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza
Hartford, Connecticut 06155
(A stock insurance company)

This rider is attached to a certificate given in connection with Policy number GL-675443, issued to STRYKER CORPORATION.

This rider becomes effective January 1, 2023.

With respect to All Full-time Active Employees of Stryker Corporation, Your certificate is amended as follows:

An open enrollment was held October 24, 2022 thru November 4, 2022.

Elections are effective January 1, 2023.

All employees may enroll in spouse supplemental life coverage up to the guarantee issue amount of \$30,000 without submitting medical evidence of insurability.

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Kevin Barnett, Secretary

Jonathan Bennett, President

Form PA-9394 (10/08) (675443) 5.0

