

California AB 1305 Compliance Statement

Stryker's ambitious goals for greenhouse gas (GHG) emissions reduction drive us to operate more sustainably, which, in turn, helps us achieve our mission of making healthcare better. Our environmental commitments are organized around a long-term goal for Stryker facilities to be carbon neutral (Scopes 1 and 2) by 2030.

We recognize that achieving this goal will require a multipronged strategy. As a part of our 2030 strategy, Stryker plans to continue to explore and invest in opportunities in renewable energy, energy efficiency, electrification, low-carbon fuels and low-carbon processes. To help us achieve this longer-term goal, we have set milestones along the way to keep us on track.

The vast majority of our carbon footprint lies in our Scope 3 emissions. This includes our supply chain, transportation, logistics and use of our products, among other categories. At the end of 2023, Stryker signed a commitment letter to the [Science Based Targets initiative \(SBTi\)](#) signaling our intent to set a science-based goal within two years. Once approved, Stryker will have a near-term science-based target but does not intend to set a long-term science-based target at this time.

Our publicly stated climate-related goals include:

- **Reduce Scope 1 and 2 carbon emissions for Stryker facilities by 20% by 2024 (compared to a 2019 baseline)**
- **Power all facilities with 100% renewable electricity by 2027**
- **Make all Stryker facilities carbon neutral (Scopes 1 and 2) by 2030**

Annually, we measure our carbon emissions and progress towards our goals using a third-party data platform and methodology from the greenhouse gas protocol. Based on the methodology described below and the data in our most recent comprehensive report, we have reduced scope 1 & 2 carbon emissions by 13% from a 2019 baseline. Our 2022 Scope 1 and 2 carbon emissions received external verification using the ISO 14064-3:2019 standard.

To meet future assurance standards requirements, we initiated external data assurance for 2023 data using the ISAE 3000 standard; emissions will be reported once the assurance process is complete. As our methodologies evolve, this may result in updates to our future emissions reporting.

To make progress towards our goals, we have invested in market-based solutions like utility procurement contracts and long-term virtual power purchase agreements (vPPA).

In October 2023 our vPPA with Ørsted went live. Sunflower Wind will allocate around 37 megawatts of wind power to Stryker, which will account for approximately 70 percent of our current electricity consumption for our facilities in North America over the next 12 years.

More than 90 percent of our electricity use in Europe is renewable, and we are on track to be powered by 100 percent renewable electricity globally by 2027.

For additional information on our calculations, please see our [comprehensive report](#).

While Stryker divisions may occasionally purchase carbon offsets, we do not currently purchase credits as a part of our strategy to achieve our carbon reduction goals.

Updates on our progress can be found via our [Corporate Responsibility hub](#).

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