

stryker®

# Company Overview



# At a Glance



## Our Mission

Make a difference by caring for the caregivers, helping them maintain order in their organizations and restore health to their patients.

**FORTUNE  
500**  
company (#308)

**22,000+**  
employees worldwide

**\$8.7 billion**  
in annual sales globally

**S&P  
500**  
included in the Standard  
& Poors 500 Index

**35%**  
of sales are outside  
the U.S.

**33**  
straight years  
of sales growth

**19%**  
CAGR in sales over  
33-year period

**100+**  
the number of countries  
where Stryker products  
are sold

**31**  
manufacturing and R&D  
locations worldwide

*“If your tools don’t work, make them work.  
If you can’t make them work, make  
some that do work.”*

**DR. HOMER STRYKER**

Orthopaedic Surgeon and Inventor

# 75 Years of Innovation

*Orthopedic Frame Company*

Company founded by Dr. Homer Stryker in 1941 under the name “The Orthopedic Frame Company.”



**CAST CUTTER**

1946



**CIRC-O-LECTRIC BED**

1958

# Our Breadth and Depth

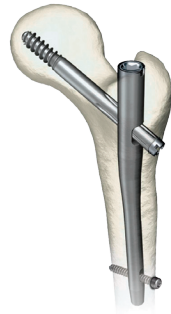
75 years of innovation have led to a broad and deep portfolio of more than 59,000 products.



Hips



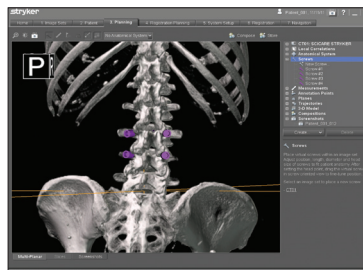
Knees



Trauma & Extremities



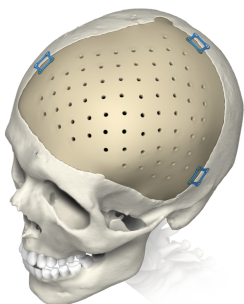
Power Tools & Surgical Accessories



Computer Assisted Surgery



Minimally Invasive Surgical Solutions



Craniomaxillofacial



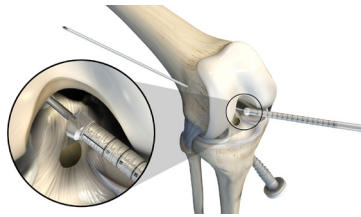
Interventional Spine



Neurosurgical, Spine & ENT



Foot & Ankle



Joint Preservation



## Reconstructive

Orthobiologics & Biosurgery



Integration and Connectivity



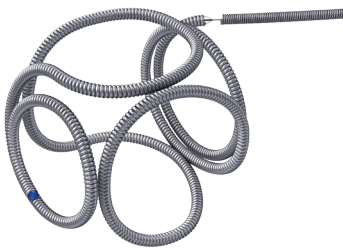
Patient Care, Patient Handling and EMS



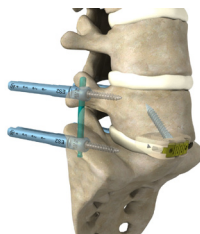
Reprocessing & Remanufacturing

## Medical & Surgical

## Neurotechnology & Spine



Neurovascular



Spinal Implants

Note: Not all products and services are available in all global markets.

# A Global Mindset

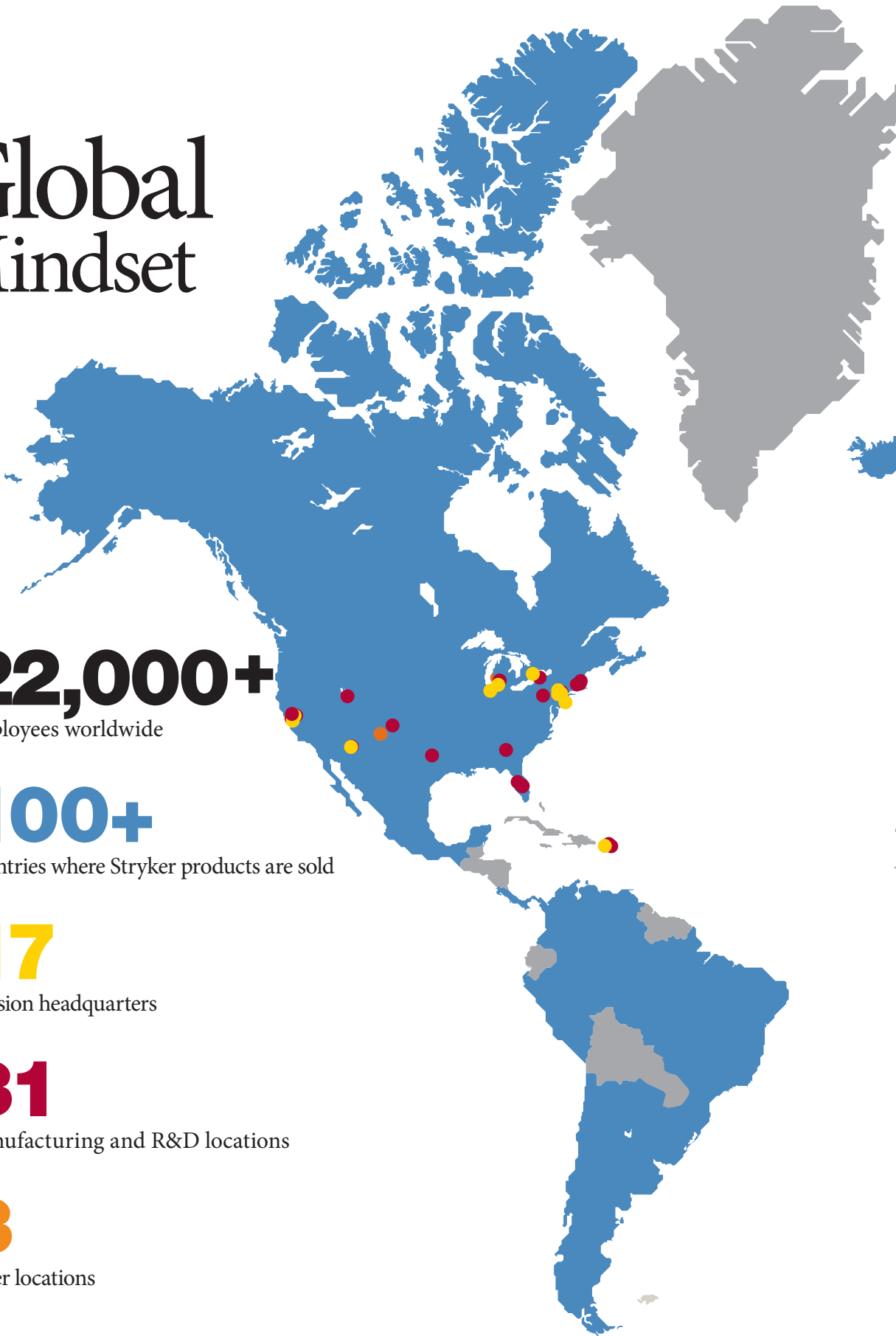
**22,000+**  
employees worldwide

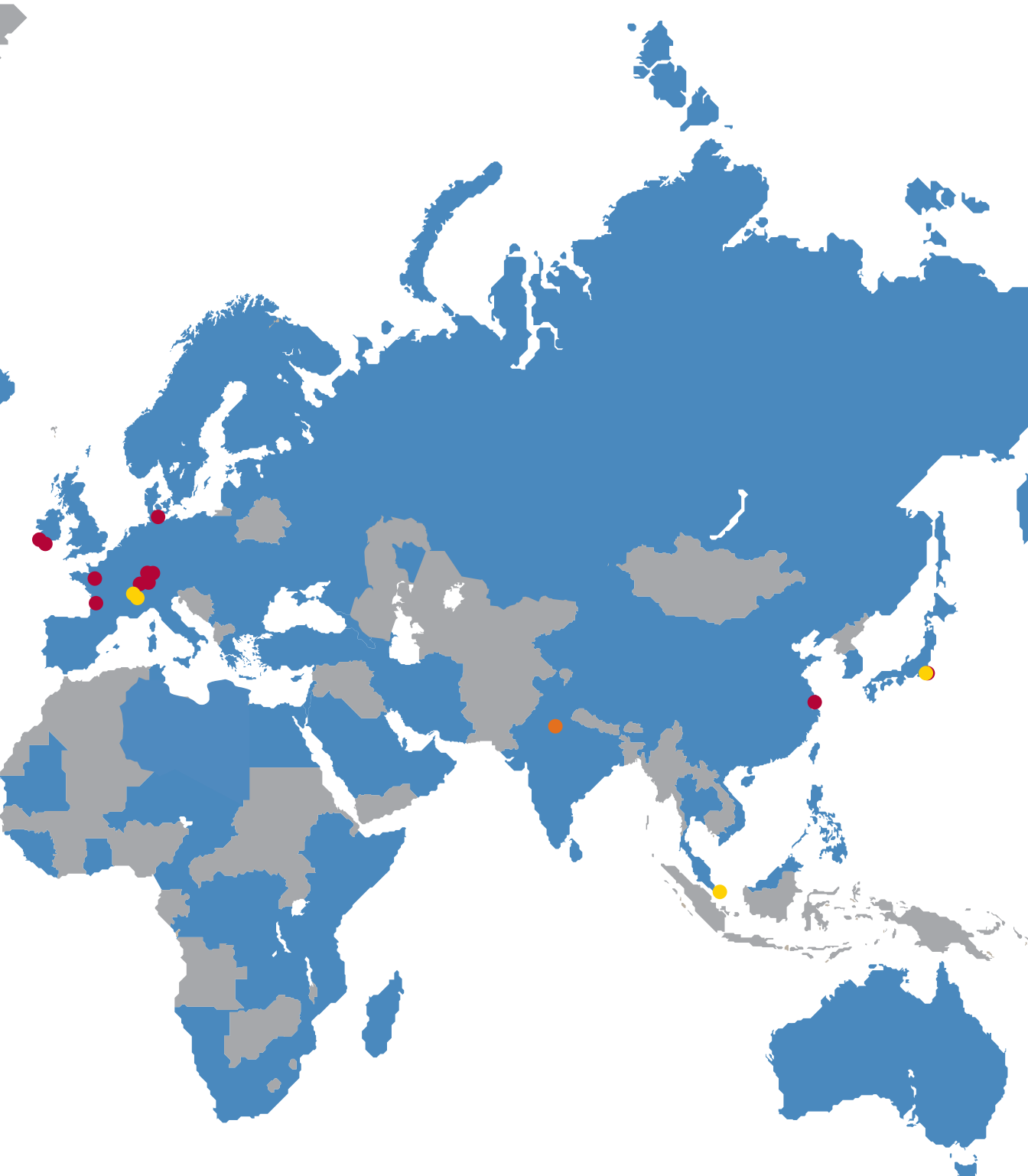
• **100+**  
countries where Stryker products are sold

• **17**  
division headquarters

• **31**  
manufacturing and R&D locations

• **3**  
other locations





**VIVIAN MASSON**, President, Osteosynthesis, participated in an 'Operation Smile' mission to Colombia





# Commitment to Social Responsibility



*Our business is built on sustainability—making long-term contributions, in a responsible way, to our customers and their patients, to our employees, to our communities, to our environment and to our shareholders.*

Stryker employees in Limerick help transform a home in a nearby neighborhood

## Stryker has a Global Outreach.

We support numerous organizations around the globe, such as:

- CURE International
- Mercy Ships
- Operation Smile
- Operation Walk
- SOS Children's Villages
- United Way

Three Stryker facilities have earned Leadership in Energy and Environmental design (LEED) certification and two have earned Building Research Establishment Environmental Assessment Method (BREEAM) certification.



**SUZHOU, CHINA**  
New Construction  
*One of only five facilities in China to achieve this rating*



**PORTAGE, MICHIGAN**  
Existing Buildings:  
Operations & Maintenance  
*First manufacturing facility in Michigan to receive this certification*



**MAHWAH, NEW JERSEY**  
Existing Buildings:  
Operations & Maintenance  
*Largest Stryker manufacturing facility to receive this certification*



**VENLO, NETHERLANDS**  
Very Good Rating  
*First distribution center in Europe*

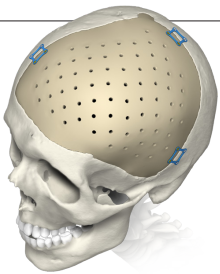
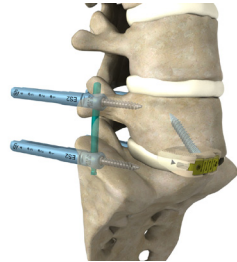


**NEWBURY, BERKSHIRE, UK**  
Excellent Rating  
*Post construction review of Stryker's new United Kingdom office*

# Committed to Innovation

**\$471 million**

spent on research and development in 2012



**5-6.3%**

of sales invested each year since 2000 in  
research and development



**4,768**

patents owned globally in 2012



# Recognition



## **FORTUNE 500**

Largest U.S.-Based Companies in Revenue

*Joined the list in 2003 as #493,  
moved to #305 in 2013*



## **FORTUNE WORLD'S MOST ADMIRABLE COMPANIES**

*Recipient for the twelfth consecutive year,  
#3 in 2013 in Medical Equipment industry*



## **GALLUP GREAT WORKPLACE AWARD**

*Recipient for the sixth time in 2013*



## **FORTUNE 100 BEST COMPANIES TO WORK FOR IN U.S.**

*Recipient for the third consecutive year,  
ranked #61 in 2013*

v. 3.1 – July, 2013

Stryker is one of the world's leading medical technology companies and is dedicated to helping healthcare professionals perform their jobs more efficiently while enhancing patient care. We offer a diverse array of innovative medical technologies, including reconstructive, medical and surgical, and neurotechnology & spine products to help people lead more active and more satisfying lives. For more information about Stryker, please visit [www.stryker.com](http://www.stryker.com).

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