

Carbon Reduction Plan Template

Supplier name: Stryker UK Limited

Publication date: December 21, 2023

Commitment to achieving Net Zero

Stryker Corporation (hereinafter “Stryker”) is committed to achieving carbon neutral status for scopes 1 & 2 emissions by 2030. The emissions data contained in this report relates to Stryker Corporation globally, of which the supplier, Stryker UK Limited, is a wholly owned subsidiary.

Stryker UK Limited is committed to achieving Net Zero emissions by 2050 in line with the goals of the NHS net zero supplier roadmap.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations

Stryker’s current baseline and goals for carbon reduction include scopes 1 & 2 only. Stryker completed its first enterprise-wide Scope 3 inventory in 2022, covering CY19, and in 2023 we completed an assessment of our CY21 Scope 3 emissions, with this inventory now serving as our base year Scope 3 inventory for evaluating the feasibility of a Scope 3 Science Based Target initiative (SBTi) target.

Because Stryker’s 2019 scope 3 emissions are not a complete inventory, we have not included it in the 2019 baseline. Stryker’s available 2021 scope 3 data can be found in Stryker’s Corporate Responsibility hub: <https://www.stryker.com/us/en/about/corporate-responsibility/cr-hub.html> in the 2021 Environmental Performance Data.

The 2022 scope 3 data contained below reflects Stryker’s currently available data for scope 3. As of the date of publication of this Carbon Reduction Plan, the included GHG Protocol scope 3 categories are: business travel (category 6).

Baseline year emissions:

EMISSIONS TOTAL	(tCO ₂ e)
Scope 1	53,850
Scope 2	146,705
Scope 3 (Included Sources)	Please refer to further information above.
Total Emissions	200,555

Current Emissions Reporting

Reporting Year: January 1, 2022 – December 31, 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	57,383
Scope 2	117,059
Scope 3 (Included Sources)	68,875 (Business Travel)
Total Emissions	243,317

Emissions reduction targets

Stryker have committed to three carbon reduction goals informed by the Science Based Targets initiative (SBTi), consistent with reductions required to limit global warming to 1.5C:

- Achieve a 20% reduction in carbon emissions (scopes 1 and 2) by 2024,
- Power Stryker's global sites by 100 percent renewable electricity by 2027, and
- All Stryker facilities to be carbon neutral (scopes 1 and 2) by 2030, using 2019 as the baseline year.

In late 2023, Stryker will evaluate the feasibility of a Scope 3 target and anticipates submitting new targets to the Science Based Target initiative for validation thereafter. Going forward, Stryker plans to disclose its annual Scope 3 emissions in alignment with its reporting year cycle.

Stryker UK Limited is committed to achieving Net Zero emissions by 2050 in line with the goals of the NHS net zero supplier roadmap.

Stryker progress against these targets can be seen in the table below:

Scope 1 and 2 GHG emissions by year

Greenhouse gas (GHG) emissions (MT CO₂e)

	2019	2020*	2021
Scope 1 GHG emissions	25,284	25,717	24,883
Scope 2 emissions			
Location-based (LB)	133,703	129,177	127,696
Market-based (MB)	152,475	114,016	114,213
Total GHG emissions (scope 1 MB + scope 2 MB)	177,759	139,733	139,096
Percentage change in GHG emissions	-	-21%	-22%
Energy intensity ratio (MT CO ₂ e/million USD)	11.9	9.7	8.1
Percentage change in GHG intensity compared to 2019 baseline (MT CO ₂ e/million USD)	-	-18%	-32%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

By collaborating across global teams, Stryker completed over 115 energy projects covering 30 Stryker sites. These projects resulted in an estimated annual carbon savings of more than 10,000 metric tons since 2019. The projects implemented during 2022 resulted in a greater than 7% annual emissions reduction, which is equivalent to powering over 1,200 homes.

Stryker's pathway to carbon neutrality depends on transitioning from fossil fuel-based to renewable electricity. In 2022, we announced a new goal for all Stryker sites to be powered by 100 percent renewable electricity by 2027. This electricity will come from a combination of wind, solar, hydroelectric and other sources. Currently, Stryker has 18 sites contracted for renewable energy, covering 33 percent of Stryker's global electricity needs. In Europe Stryker procures 88% of our electricity from renewable sources.

Additional details on initiatives and future plans can be found on Stryker's Corporate Responsibility hub: <https://www.stryker.com/us/en/about/corporate-responsibility/cr-hub.html>

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Stryker UK Limited in December, 2023.

Signed on behalf of the Supplier:



*Electronically signed by: Rob Mills
Reason: I approve this document
Date: Dec 21, 2023 19:36 GMT*

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Date: December 21, 2023

Name: Rob Mills

Title: Director, Stryker UK Limited






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Final Audit Report

2023-12-21

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